

PARENTAL PERMISSION AND INDEMNIFICATION AGREEMENT

I, \_\_\_\_\_, parent of \_\_\_\_\_, give my permission for him/her to participate in the plant tour to be conducted at USS-POSCO Industries (UPI), located at 900 Loveridge Road, Pittsburg, California 94565, during the week of June 20,-24 2011.

The parent whose signature appears below agrees to indemnify, defend and hold harmless UPI and UPI's directors, officers, and employees from any claim, liability, loss or expense (including reasonable attorney's fees and other costs of litigation) with respect to: 1) claims for bodily injury, death or property damage asserted by the parent and/or his/her minor child, and 2) claims for bodily injury, death or property damage asserted by third parties (including UPI employees) based in whole or in part on any act or omission by or the willful misconduct of the parent and/or his/her minor child arising out of the participation by such minor child in the \_\_\_\_\_ to be conducted at UPI. To the extent permitted by law, this indemnity applies whether or not such injury, death or damage is caused by the active or passive negligence of UPI; provided, however, that the indemnity herein shall not apply to any injury, death or damage caused by the sole negligence or willful misconduct of UPI or any of its employees, agents or servants.

I have read and fully understand the above.

Parental Name (print)

\_\_\_\_\_

Address

\_\_\_\_\_

City, State, Zip Code

\_\_\_\_\_

Authorized Signature

\_\_\_\_\_

Date: \_\_\_\_\_